## WESTERN ENERGY SERVICES CORP. (THE "CORPORATION") BOARD CHAIR POSITION DESCRIPTION

## **Appointment**

1. The Chair (the "**Chair**") of the Board of Directors (the "**Board**") of the Corporation shall be an independent director of the Board. The Chair will be appointed annually by the Board and shall serve and be removed at the pleasure of the Board.

## **Duties of the Board Chair**

- 2. In addition to fulfilling his or her duties as an individual director, the duties of the Chair are to:
  - (a) provide leadership to the directors by organizing the Board to function (i) effectively in fulfilment of its duties to the Corporation, and (ii) independently of management;
  - (b) manage the affairs of the Board to ensure that the Board is organized properly and functions efficiently;
  - (c) ensure there is an effective relationship between the Board and senior management of the Corporation, including an understanding among the directors of the boundaries between the Board and management responsibilities;
  - (d) lead the Board in monitoring and evaluating, in consultation with the Corporate Governance and Compensation Committee, the effectiveness of the Board, as a whole and each of the Board's committees, the performance of the Chief Executive Officer ("CEO"), and in developing succession plans for senior management:
  - (e) take reasonable steps to ensure that the members of Board execute their duties pursuant to the Board Mandate;
  - (f) schedule, call and preside at each meeting of the Board, including meetings without management and meetings of independent directors;
  - (g) preside at meetings of the shareholders of the Corporation;
  - (h) coordinate with management and the Corporate Secretary of the Corporation to ensure that:
    - (i) documents are delivered to directors in advance of Board meetings in sufficient time for a thorough review;
    - (ii) matters are properly presented for the Board's consideration at meetings;
    - (iii) the Board has an appropriate opportunity to discuss all business required by the Board Mandate and set out in the agendas issues for each meeting; and
    - (iv) the Board has an appropriate opportunity to question executive officers, management, employees, external auditors, experts and advisors regarding any and all matters of importance to the Board and the Corporation;

- (i) communicate with each Board member to ensure that:
  - (i) each director has the opportunity to be heard and participate in decision making; and
  - (ii) each director is accountable to the Board and to each Committee on which he or she serves.
- (j) arrange with the Corporate Secretary for the preparation, accuracy and distribution of all minutes of the Board;
- (k) oversee the functions delegated to the Board's committees and ensure the effectiveness of each committee is optimized;
- (I) ensure that each committee of the Board, following their meetings:
  - reports to the Board regarding their activities, findings and recommendations;
  - (ii) makes committee information available to any director upon request;
- (m) assist in maintaining effective working relationships between Board members, the CEO, external auditors, experts, advisors, executive officers and management;
- (n) work with the CEO to ensure management strategies, plans and performance are appropriately represented to the Board;
- (o) seek to ensure the CEO is aware of concerns of the Board, the Corporation's shareholders or any of its external stakeholders; and
- (p) carry out any other appropriate activities requested by the Board as needs and circumstances arise.

## Review

- 3. The Corporate Governance and Compensation Committee will review this position description of the Board Chair at least annually and otherwise as it deems appropriate and recommend any changes to the Board.
- 4. In conjunction with the Corporate Governance and Compensation Committee, the Board will review and assess its member attendance, performance, size, composition and succession planning periodically and consider any changes.

Approved by the Board March 22, 2010 Approved by the Board October 31, 2012

Ratified by the Board of Directors October 30, 2013

Ratified by the Board of Directors October 30, 2014

Ratified by the Board of Directors October 29, 2015

Ratified by the Board of Directors October 25, 2016

Ratified by the Board of Directors October 25, 2017

Approved by the Board of Directors, as amended, October 24, 2018